

Certification Eligibility Comparison Grid

Requirement	DBE	8(a)	WOSB / EDWOSB	HUBZone	VOSB / SDVOSB	MBE	WBE
Majority Ownership (51%)	Yes	Yes	Yes (woman)	Yes	Yes (veteran)	Yes (minority)	Yes (woman)
U.S. Citizenship Permanent Residency	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Personal Net Worth Cap	< \$1.32M	< \$850K	EDWOSB < \$850K	N/A	N/A	N/A	N/A
Business Size Limit (SB=Small Business)	SB per DOT size standards	SB per SBA NAICS size	SB per NAICS	SB per NAICS	SB per VA/FAR	Typically SB	Typically SB
Business Age Requirement	None	At least 2 years	None	None	None	None	None
Location-Based Requirement	No	No	No	Yes*	No	No	No
Disability or Veteran Status	No	No	No	No	Yes for SDVOSB	No	No
Social Disadvantage Requirement	Yes	Yes	No	No	No	No	No
Economic Disadvantage Requirement	Yes	Yes (3-year avg income <\$400K, assets <\$6.5M)	Yes (EDWOSB only)	No	No	No	No

- Principal office in HUBZone, 35% employees live in HUBZone

DOT(DBE) Socially Disadvantaged Groups: Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent Asian Americans, and Women.

8(a) Socially Disadvantaged Groups: Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent and Asian Americans, Women are not automatically presumed under 8(a) like they are in DBE. However, they can apply with a narrative proving social disadvantage.

Disclaimer

DWC Enterprise provides informational content and resources intended to assist small businesses in understanding and navigating the business certification process. The information presented is for general guidance only and is compiled from publicly available sources. While we strive to keep all content accurate and up to date, we make no guarantees, or warranties, express or implied, regarding the completeness, reliability, or accuracy of the information provided. Certification requirements, eligibility criteria, agency procedures, and platform guidelines may change at any time without notice. DWC Enterprise is not affiliated with, endorsed by, or acting on behalf of any certifying body or agency. We do not guarantee approval, certification, or contract awards. Users of our resources are solely responsible for reviewing current requirements and making decisions regarding their application or business. By using our materials or participating in our programs, you acknowledge and accept that DWC Enterprise is not liable for outcomes resulting from the use of this information.