

Soft Skills for Retention & Readiness

We help industries build stronger, safer, and more resilient workforces by addressing both human performance and technical readiness. Our mobile training model brings learning directly to the job site, reducing barriers, increasing participation, and ensuring teams are equipped to succeed.

Strengthening workplace culture, engagement, and adaptability.

- **Leadership & Supervisory Training**

Equipping managers with the tools to coach, motivate, and lead teams.

→ ***Sample Courses:** Coaching Skills for Supervisors, Managing Through Change, Helping New Hires Thrive in the First 90 Days*

- **Teamwork & Communication Essentials**

Building collaboration, conflict resolution, and accountability.

→ ***Sample Courses:** Conflict Resolution in the Workplace, Effective Team Collaboration*

- **Workplace Wellness & Resilience (CRM)**

Stress management and resiliency skills that improve attendance and retention.

→ ***Sample Courses:** Stress Management & Resilience (Community Resiliency Model), Emotional Intelligence at Work*

- **Change Management & Adaptability**

Preparing employees and leaders to navigate rapid growth, new technology, and industry shifts.

→ ***Sample Courses:** Thriving in Transition, Building a Continuous Improvement Mindset*

- **Customer Service & Client Interaction**

Enhancing professionalism, conflict de-escalation, and service excellence for client-facing roles.

→ ***Sample Courses:** Service Excellence Skills, De-escalating Difficult Situations*

Alongside workforce culture, we also ensure employees meet the technical and safety standards that keep projects compliant and on schedule.

Hard Skills / Technical Safety Training

Delivering 2 year recognized credentials that keep projects moving and workers safe.

- **NSC Flagger Certification**

Ensures compliance and reduces costly project delays.

- **NSC CPR / AED / First Aid Certification**

Improves emergency readiness and reduces liability.

- **Safety Culture Training (Optional Add-On)**

Embedding human factors in safety and OSHA-aligned practices.

Our Advantage

- **Mobile & On-Site Delivery** – We bring training to the company's location.
- **Flexible Scheduling** – Sessions offered on weekdays, evenings, or weekends.
- **Scalable Solutions** – Customizable for small groups or large teams.
- **Complementary Approach** – Fills the *human performance gap* alongside existing technical pipelines.

The result: stronger retention, lower turnover costs, safer worksites, and a resilient workforce that fuels economic growth.

