# **Resiliency and Well-Being Training**

#### Stress Management & Resilience (Community Resiliency Model – CRM)

Equipping employees with science-based tools to recognize and regulate stress responses, improve focus, and enhance overall well-being.

→ **Sample Courses:** Community Resiliency Model, Building Resilient Workforces, Managing Stress in High-Pressure Roles

#### **Emotional Intelligence at Work**

Helping staff and leaders improve self-awareness, empathy, and relationship management for stronger workplace connections.

→ **Sample Courses:** Emotional Intelligence for Leaders, Empathy in Action, Self-Regulation & Communication Skills

### **Workplace Wellness Strategies**

Providing practical approaches to improve attendance, morale, and engagement through well-being initiatives.

→ Sample Courses: Creating a Culture of Wellness, Mindfulness at Work, Preventing Burnout Conflict Resilient Leadership

Training supervisors and executives to model resilience, manage organizational stress, and support employee well-being.

→ **Sample Courses:** Leading with Resilience, Coaching for Well-Being, Building Resilient Teams Building, Leading though change without losing people

#### Crisis Response & Recovery Skills

Helping employees and organizations respond to challenges with calm, adaptive strategies that reduce disruption.

→ Sample Courses: Thriving in Times of Change, Crisis Response Skills, Post-Stress Growth Strategies

## Who Benefits from These Offerings

- Education & Universities strengthening student, faculty, and staff resilience.
- Healthcare & Human Services reducing burnout and supporting high-stress professionals.
- Nonprofits & Community Organizations building capacity to serve vulnerable populations without burnout.
- Corporate & Government Employers improving employee well-being, attendance, and retention.

#### **How Organizations Use These Trainings**

- Professional Development Programs equipping staff with personal resilience skills.
- Leadership Development Initiatives preparing managers to lead with empathy and stability.
- Workplace Wellness Programs integrating resilience into wellness and engagement strategies.
- Crisis Recovery & Change Management helping teams adapt to organizational or community disruptions.

#### **Our Advantage**

- **Mobile & On-Site Delivery** We bring training to the company's location.
- Flexible Scheduling Sessions offered on weekdays, evenings, or weekends.
- Scalable Solutions Customizable for small groups or large teams.
- Complementary Approach Fills the human performance gap alongside existing technical pipelines.

**The result:** healthier, more resilient employees, reduced stress-related turnover, and workplaces where well-being fuels performance and growth.

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